



## COMMUNICATION

As set forth in article 3, paragraph f) of Regulation no. 4/2004, it is hereby disclosed that, meeting on 24 November 2004, the Board of Directors of CIMPOR – Cimentos de Portugal, SGPS, S.A., unanimously decided to accept the request submitted, through letter of 29 October 2004, by Dr. Manuel Ferreira to resign from his position as Director.

It is also disclosed that, in accordance with the provisions of article 393 of the Portuguese Companies Code, the said Board of Directors also unanimously decided to substitute the said Director by cooptation for which it appointed Mr. Manuel Roseta Fino to that position until the end of the current mandate (2001/2004).

Lisbon, 24 November 2004

The Representative for Liaison with Securities Markets

Filipa Saraiva Mendes