



PRIVILEGED INFORMATION

CIMPOR – Cimentos de Portugal, SGPS, S.A. (CIMPOR) informs, within the terms and for the purpose of article 248 of the Portuguese Securities Code and item a) of article 3 of Regulation 5/2008 of CMVM (Portuguese Securities Market Commission), the following:

1. CIMPOR's Board of Directors decided in today's meeting, with immediate effects:
 - a) To appoint to head the Executive Committee as Chief Executive Officer Mr. Ricardo Manuel Simões Bayão Horta, who when necessary, will be substituted by Mr. Luís Filipe Sequeira Martins.
 - b) To maintain as members of the Executive Committee: Mr. Luís Filipe Sequeira Martins, Mr. Manuel Luís Barata de Faria Blanc, Mr. António Carlos Custódio de Morais Varela and Mr. Luís Miguel da Silveira Ribeiro Vaz.
2. That the powers delegated to this Committee are those granted at the meetings of May 27 and September, 23, subjected to the limits approved in those same meetings.
3. The Board of Directors considers that this change in the Executive Committee, concentrating in a single Board member the functions of Chairman and of CEO, allows the adoption of the model of governance and articulation between de Board of Directors and the Executive Committee that presently best serves the company interests and the functioning of the respective management structures.

Lisbon, December 3, 2009

The Board of Directors